

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: February 29, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	<u>Employer Payments</u>					<u>Straight-Time</u>		<u>Overtime Hourly Rate</u>				
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^a Saturday 1 1/2X	2X	Sunday and Holiday
^b AREA 1													
Carpenter	\$30.75	^c \$4.305	\$2.85	^d \$2.28	\$.33	^e \$2.00	8	\$42.515	^f \$57.89	\$73.265	^g \$57.89	\$73.265	\$73.265
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	30.90	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	42.665	^f 58.115	73.565	^g 58.115	73.565	73.565
^b AREA 2ⁱ													
Carpenter	24.87	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	36.635	^f 49.07	61.505	^g 49.07	61.505	61.505
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	25.02	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	36.785	^f 49.295	61.805	^g 49.295	61.805	61.805
^b AREA 3^j													
Carpenter	23.52	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	35.285	^f 47.045	58.805	^g 47.045	58.805	58.805
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	23.67	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	35.435	^f 47.27	59.105	^g 47.27	59.105	59.105

DETERMINATION: NC-23-31-1-2003-3A

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	<u>Employer Payments</u>					<u>Straight-Time</u>		<u>Overtime Hourly Rate</u>				
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^a Saturday 1 1/2X	2X	Sunday and Holiday
^b AREA 1													
Bridge Builder	30.75	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	42.515	^f 57.89	73.265	^g 57.89	73.265	73.265
^b AREA 2^j													
Bridge Builder	29.87	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	41.635	^f 56.57	71.505	^g 56.57	71.505	71.505
^b AREA 3^j													
Bridge Builder	29.59	^c 4.305	2.85	^d 2.28	.33	^e 2.00	8	41.355	^f 56.15	70.945	^g 56.15	70.945	70.945

Footnotes and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2003-1B

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 30, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rate				
			Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^a Saturday 1 1/2X	2X	Sunday and Holiday
^b AREA 1 Millwright	30.85	^c 4.345	2.85	^d 2.86	.33	^h 3.25	8	44.485	^f 59.91	75.335	^g 59.91	75.335	75.335
^b AREA 2^j Millwright	27.37	^c 4.345	2.85	^d 2.86	.33	^h 3.25	8	41.005	^f 54.69	68.375	^g 54.69	68.375	68.375
^b AREA 3^j Millwright	26.02	^c 4.345	2.85	^d 2.86	.33	^h 3.25	8	39.655	^f 52.665	65.675	^g 52.665	65.675	65.675

DETERMINATION: NC-23-31-1-2003-2, NC-23-31-1-2003-3A and NC-23-31-1-2003-1B

Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

^b **AREA 1 -** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

^c Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.

^d Includes an amount per hour worked for Work Fees. The Vacation amount is \$1.80 per hour worked; \$1.70 per hour worked for Millwright.

^e Annuity Trust Fund.

^f For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, is paid at this rate.

^g Rate applies to the first 8 hours for building construction and for all hours worked on heavy, highway and engineering construction.

^h Millwright Annuity Trust Fund.

ⁱ **For total base bid project value of \$25 million or more, wages shall be \$3.50 per hour above the applicable wage rate for each classification. Where there is a published or advertised estimate of the construction costs for a project, such estimate shall determine "the total base bid project value," for purposes of the twenty-five (\$25,000,000) threshold.**

^j For total base bid project value of \$25 million or more, wages and fringe benefits shall be those prescribed for AREA 1. Where there is a published or advertised estimate of the construction costs for a project, such estimate shall determine "the total base bid project value," for purposes of the twenty-five (\$25,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2003-3

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: February 29, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journeyperson)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^b Saturday 1 1/2X	2X	Sunday and Holiday
^c AREA 1													
Carpenter	\$32.80	^d \$4.305	\$2.85	^e \$2.28	\$.33	^f \$2.00	^g 7.5	\$44.565	^h \$57.89	\$73.265	ⁱ \$57.89	\$73.265	\$73.265
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	32.96	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	44.725	^h 58.115	73.565	ⁱ 58.115	73.565	73.565
^c AREA 2 ^k (Projects Valued at Less than \$25 Million)													
Carpenter	26.53	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	38.295	^h 49.07	61.505	ⁱ 49.07	61.505	61.505
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	26.69	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	38.455	^h 49.295	61.805	ⁱ 49.295	61.805	61.805
^c AREA 2 ^k (Projects Valued at \$25 Million or More)													
Carpenter	30.26	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	42.025	^h 54.32	68.505	ⁱ 54.32	68.505	68.505
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	30.42	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	42.185	^h 54.545	68.805	ⁱ 54.545	68.805	68.805
^c AREA 3 ^k (Projects Valued at Less than \$25 Million)													
Carpenter	25.09	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	36.855	^h 47.045	58.805	47.045	58.805	58.805
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	25.25	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	37.015	47.27	59.105	ⁱ 47.27	59.105	59.105
^c AREA 3 ^k (Projects Valued at \$25 Million or More)													
Carpenter	28.82	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	40.585	^h 52.295	65.805	ⁱ 52.295	65.805	65.805
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	28.98	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	40.745	^h 52.52	66.105	ⁱ 52.52	66.105	66.105

DETERMINATION: NC-23-31-1-2003-3A

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate				
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily		^a Saturday		Sunday and Holiday
									1 1/2X	2X	1 1/2X	2X	
^c AREA 1													
Bridge Builder	32.80	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	44.565	^h 57.89	73.265	ⁱ 57.89	73.265	73.265

Continued on page 34C

(Footnotes, Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

^c AREA 2^k (Projects Valued at Less than \$25 Million)

Bridge Builder	31.86	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	43.625	^h 56.57	71.505	ⁱ 56.57	71.505	71.505
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^c AREA 2^k (Projects Valued at \$25 Million or More)

Bridge Builder	32.80	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	44.565	^h 57.89	73.265	ⁱ 57.89	73.265	73.265
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^c AREA 3^k (Projects Valued at Less than \$25 Million)

Bridge Builder	31.56	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	43.325	^h 56.15	70.945	ⁱ 56.15	70.945	70.945
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^c AREA 3^k (Projects Valued at \$25 Million or More)

Bridge Builder	32.80	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7.5	44.565	^h 57.89	73.265	ⁱ 57.89	73.265	73.265
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DETERMINATION: NC-23-31-1-2003-1B**ISSUE DATE:** August 22, 2003**EXPIRATION DATE OF DETERMINATION:** June 30, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^a Saturday 1 1/2X	Sunday and Holiday 2X
^c AREA 1												
Millwright	32.91	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7.5	46.545	^h 59.91	75.335	ⁱ 59.91	75.335
^c AREA 2^k (Projects Valued at Less than \$25 Million)												
Millwright	29.19	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7.5	42.825	^h 54.69	68.375	ⁱ 54.69	68.375
^c AREA 2^k (Projects Valued at \$25 Million or More)												
Millwright	32.91	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7.5	46.545	^h 59.91	75.335	ⁱ 59.91	75.335
^c AREA 3^k (Projects Valued at Less than \$25 Million)												
Millwright	27.75	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7.5	41.385	^h 52.665	65.675	ⁱ 52.665	65.675
^c AREA 3^k (Projects Valued at \$25 Million or More)												
Millwright	32.91	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7.5	46.545	^h 59.91	75.335	ⁱ 59.91	75.335

DETERMINATION: NC-23-31-1-2003-3, NC-23-31-1-2003-3A and NC-23-31-1-2003-1B (FOR SECOND AND THIRD SHIFTS)

- # Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.
- * Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.
- ^a The overtime rates for shift work are based on the non-shift overtime rates on page 34.
- ^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.
- ^c **AREA 1 -** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.
AREA 2 - Monterey, San Benito, and Santa Cruz Counties.
AREA 3 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.
- ^d Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.
- ^e Includes an amount per hour worked for Work Fees. The Vacation amount is \$1.80 per hour worked; \$1.70 per hour worked for Millwright.
- ^f Annuity Trust Fund.
- ^g Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.
- ^h For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. All heavy, highway and engineering construction overtime worked, Monday through Friday, is paid at this rate.
- ⁱ Rate applies to the first 8 hours for building construction and for all hours worked on heavy, highway and engineering construction.
- ^j Millwright Annuity Trust Fund.
- ^k **Where there is a published or advertised estimate of the construction costs for a project, such estimate shall determine “the total base bid project value,” for purposes of the twenty-five (\$25,000,000) threshold.**

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2003-3

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: February 29, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^b Saturday 1 1/2X	2X	Sunday and Holiday
^c AREA 1													
Carpenter	\$35.14	^d \$4.305	\$2.85	^e \$2.28	\$.33	^f \$2.00	^g 7	\$46.905	^h \$57.89	\$73.265	ⁱ \$57.89	\$73.265	\$73.265
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	35.31	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	47.075	^h 58.115	73.565	ⁱ 58.115	73.565	73.565
^c AREA 2 ^k (Projects Valued at Less than \$25 Million)													
Carpenter	28.42	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	40.185	^h 49.07	61.505	ⁱ 49.07	61.505	61.505
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	28.59	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	40.355	^h 49.295	61.805	ⁱ 49.295	61.805	61.805
^c AREA 2 ^k (Projects Valued at \$25 Million or More)													
Carpenter	32.42	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	44.185	^h 54.32	68.505	ⁱ 54.32	68.505	68.505
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	32.59	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	44.355	^h 54.545	68.805	ⁱ 54.545	68.805	68.805
^c AREA 3 ^k (Projects Valued at Less than \$25 Million)													
Carpenter	26.88	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	38.645	^h 47.045	58.805	ⁱ 47.045	58.805	58.805
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	27.05	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	38.815	^h 47.27	59.105	ⁱ 47.27	59.105	59.105
^c AREA 3 ^k (Projects Valued at \$25 Million or More)													
Carpenter	30.88	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	42.645	^h 52.295	65.805	ⁱ 52.295	65.805	65.805
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	31.05	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	42.815	^h 52.52	66.105	ⁱ 52.52	66.105	66.105

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2003-3A

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: December 31, 2003** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^a Saturday 1 1/2X	Sunday and Holiday 2X
^c AREA 1												
Bridge Builder	35.14	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	46.905	^h 57.89	73.265	ⁱ 57.89	73.265
^c AREA 2^k (Projects Valued at Less than \$25 Million)												
Bridge Builder	34.14	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	45.905	^h 56.57	71.505	ⁱ 56.57	71.505
^c AREA 2^k (Projects Valued at \$25 Million or More)												
Bridge Builder	35.14	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	46.905	^h 57.89	73.265	ⁱ 57.89	73.265
^c AREA 3^k (Projects Valued at Less than \$25 Million)												
Bridge Builder	33.82	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	45.585	^h 56.15	70.945	ⁱ 56.15	70.945
^c AREA 3^k (Projects Valued at \$25 Million or More)												
Bridge Builder	35.14	^d 4.305	2.85	^e 2.28	.33	^f 2.00	^g 7	46.905	^h 57.89	73.265	ⁱ 57.89	73.265

DETERMINATION: NC-23-31-1-2003-1B

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 30, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	2X	^a Saturday 1 1/2X	Sunday and Holiday 2X
^c AREA 1												
Millwright	35.26	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7	48.895	^h 59.91	75.335	ⁱ 59.91	75.335
^c AREA 2^k (Projects Valued at Less than \$25 Million)												
Millwright	31.28	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7	44.915	^h 54.69	68.375	ⁱ 54.69	68.375
^c AREA 2^k (Projects Valued at \$25 Million or More)												
Millwright	35.26	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7	48.895	^h 59.91	75.335	ⁱ 59.91	75.335
^c AREA 3^k (Projects Valued at Less than \$25 Million)												
Millwright	29.74	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7	43.375	^h 52.665	65.675	ⁱ 52.665	65.675
^c AREA 3^k (Projects Valued at \$25 Million or More)												
Millwright	35.26	^d 4.345	2.85	^e 2.86	.33	^j 3.25	^g 7	48.895	^h 59.91	75.335	ⁱ 59.91	75.335

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)